

15.03.2024

Dear Parent/Carer,

I would like to begin this week's newsletter by wishing all of our Muslim families Ramadan Mubarak. The Year 10 and Year 12 parents' evenings that we postponed this month will take place in June. Dates will be sent to all of our families shortly.

I am delighted to announce to everyone in our school community that Preston Manor School has been recognised for our commitment to action and improvement in relation to race equality, and that we have been awarded the **Race and Conscious Equality (RACE) charter mark**.

This is an extremely prestigious award and we have been recognised nationally for our commitment to improving race equality and prioritising an inclusive culture when staff, students, parents and partners of all ethnicities are equally valued by being awarded the charter mark. The RACE charter mark has been developed by the SSAT and Fig tree International for schools in the UK who wish to demonstrate their commitment to action and improvement in relation to race equality in all aspects of their work as educators, employers and community leaders.

To achieve the charter mark, our school has completed a comprehensive package of training for governors, senior leaders and middle leaders and submitted an evaluation report detailing our work towards equality and pledging our commitment to ongoing development in this area. Angelina Idun, Director of Education at SSAT said that our *'action plan clearly shows a positive ethos and culture which champions and strives for conscious equality and inclusivity throughout the school community'*. Ann Palmer, CEO of Fig Tree International added that *'this recognises Preston Manor Schools' determination to make a difference, not only in their own school, but also in the local community'*.

We are currently the **only** all-through school to have been awarded the RACE charter mark. I must pass on a special thank you to Mr. Ward who has driven the initiative through and coordinating the work of so many people.

As the end of term approaches, I want to confirm the arrangements for the last day of term as well as our return to school on Monday 15th April. School finishes the Spring term on Thursday 28 March. Our Upper School will begin a phased dismissal and all students will have been dismissed by 12pm. Our Key Stage 1 students will be dismissed by 11.55am and our Key Stage 2 students just after at 12.05pm. This is to ensure that our Upper school pupils can collect any siblings from our Lower School. School resumes as normal for all students on Monday 15th April. There are no amendments to this day.

Wishing you all a peaceful weekend.

Yours faithfully



Mr. R A Denial
Executive Headteacher