

Preston Manor School CEIAG Careers Programme 2024-2025

Year 7 Awareness

Gatsby Benchmarks	Careers Development Institute Framework	Term	Activity
2,3,4,7	Manage career	Throughout the year	Comprehensive 'Careers Site' intranet with a wide range of careers information, resources and events available to students and teachers
3, 7	Manage career		Access to careers library available
2,5,6,7	Explore possibilities		School website with a wide range of careers information available to students, teachers, parents and employers
1	Grow throughout Life	Spring	Careers PSHE lessons
3, 5,	Explore possibilities		Drop down day Careers Focus
3,4,5	Balance life and work		Careers assembly
1	See the big picture	Summer	Careers PSHE lessons

Year 8 Discover

Gatsby Benchmarks	Careers Development Institute Framework	Term	Activity
3,8	Explore possibilities	Throughout the year	Careers Guidance 1:1 guidance interview
3,7	Manage career		Access to careers library available
2,5,6,7	Explore possibilities		School website with a wide range of careers information available to students, teachers, parents and employers
2,3,4,7	Manage career		Comprehensive 'Careers Site' intranet with a wide range of careers information, resources and events available to students and teachers
2,3	Grow throughout Life	Autumn	Raising Aspirations Workshop
3	Explore possibilities		Careers PSHE lessons

2,3, 5	Manage career	Spring	'Challenging Perception of Women's work' Careers event
3, 5	Grow throughout Life		Careers PSHE lessons - Employment sectors and careers
3,4, 5	Explore possibilities		Careers Assembly

Year 9 Decide			
Gatsby Benchmarks	Careers Development Institute	Term	Activity
3,8	Explore possibilities	Throughout the year	Careers Guidance 1:1 guidance interview
3,7	Manage career		Access to careers library available
2,3,4,7	Manage career Explore possibilities		Comprehensive 'Careers Site' intranet with a wide range of careers information, resources and events available to students and teachers
2,3,4,7	Create opportunities Manage career Explore possibilities		School website with a wide range of careers information available to students, teachers, parents and employers
2,3, 4,5,8	Create opportunities Grow throughout Life		D.I.V.A. Programme Skills development programme
3, 4	Create opportunities Explore possibilities		Post 16 drop in information session
3	Explore possibilities	Autumn	Careers PSHE Lesson
3,4,5,7	Manage career	Spring	Apprenticeship Event Apprenticeship information
4, 5	Explore possibilities		Careers Assembly Career Pathways and ways subject link to careers
5, 4	Grow throughout Life Balance life and work	Summer	D.I.V.A. Suited and Booted event
3, 5,	Explore possibilities		Drop down day Careers Focus

Year 10 Prepare			
Gatsby Benchmarks	Careers Development Institute	Term	Activity
3,8	Explore possibilities	Throughout the year	Careers Guidance 1:1 guidance interview
3,7	Manage career		Access to careers library available
2,3,4,7	Manage career		Comprehensive 'Careers Site' intranet with a wide range of careers information, resources and events available to students and teachers
2,3,4,7	Manage career		School website with a wide range of careers information available to students, teachers, parents and employers
2,3,5,8	Explore possibilities Balance life and work		D.I.V.A. Programme Skills development programme
5,4	Manage career		Opportunity to participate in careers talks
3, 4	Create opportunities Explore possibilities		Post 16 drop in information session
5, 4	Grow throughout Life	Autumn	Careers PSHE Lesson
4, 5	Manage career		Careers Assembly Introduction Post 16 Options and pathways
3,5	Grow throughout Life Create opportunities	Spring	Suited and Booted Careers Event
5,6	Balance life and work	Summer	Work Experience
3, 5, 7	Explore possibilities		Drop down day Careers Focus

Year 11 Succeed			
Gatsby Benchmarks	Careers Development Institute	Term	Activity
3,8	Explore possibilities	Throughout the year	Careers Guidance 1:1 guidance interview
3,7	Manage career		Access to careers library available
2,3,4,7	Manage career		Comprehensive 'Careers Site' intranet with a wide range of careers information, resources and events available to students and teachers
2,3,4,7	Manage career		School website with a wide range of careers information available to students, teachers, parents and employers
2,3, 4,5,8	Grow throughout Life Balance life and work Create opportunities Explore possibilities		D.I.V.A. Programme Skills development programme
3, 4	Create opportunities Explore possibilities		Post 16 drop in information session
3, 4	Create opportunities Manage career Explore possibilities		Post 16 Application Support workshops
4	Manage career Explore possibilities		Careers Assemblies Information about Post 16 Options, careers outings
3,8	Explore possibilities		Autumn
3, 8	Explore possibilities	Careers Guidance 1:1 guidance interview EAL 1:1 guidance interview	
3	Create opportunities Manage career Explore possibilities	EAL Introduction to Post 16 information Options and application workshop.	
3	Manage career Explore possibilities Balance life and work	Careers PSHE Lesson	
3	Create opportunities	Careers PSHE Lesson	
3,5,7	Manage career Explore possibilities	Spring	Careers Fair

Managed and overseen by the Director of Sixth Form and Progression and Enhancement

Year 12 Explore

Gatsby Benchmarks	Careers Development Institute	Term	Activity
3, 6	Manage career Grow throughout life	Autumn	Student Enrichment
3,7	Manage career		MyUniChoices: All students
3,4	Create opportunities		Building skills
3,5	Manage career		Targeted Workshops
3,4, 7	Manage career Create opportunities		Medicine and Dentistry Pathways
3, 6, 7	Create opportunities		Employee engagement
3, 7	Create opportunities		Higher education engagement
3,7	Create opportunities Balance life and work		Employee engagement Targeted at students from Black Afro-Caribbean heritage
4, 7	Create opportunities		Bridge the Gap Programme with Queen Mary University of London Widening Access Medicine & Dentistry programme
3,7	Create opportunities Grow throughout life	Spring	Higher education engagement
3,7	Explore possibilities		Higher education engagement: Exhibitions to help students explore a wide range of academic and career opportunities.
3,4,5	Explore possibilities		Employer engagement: Exhibitions to help students explore a wide range of academic and career opportunities.
3,7	Balance life and work		Higher education engagement Workshops for targeted students in Years 11 and 12

3,7	Manage career Grow throughout life		Higher education engagement On-campus activity for school and college groups.
7	Create opportunities Grow throughout life		Higher education engagement Students gain understanding of UCAS process
3,5	Balance life and work Manage career	Spring	Employer engagement: Students engage with women in high profile careers.
7	Manage career		Employer engagement: Conference
3, 6	Grow throughout life		Higher education engagement: Support with applying for work experience.
3,6	Grow throughout life Manage career		Higher education engagement: Support with applying for work experience.
3,6	Grow throughout life		Higher education engagement : Support with applications for School Leaving schemes
3,7	Explore possibilities		Higher education engagement Workshop with academics from London university.
3,4	Explore possibilities		PSHE lessons
3,4,5,7	Grow throughout life		PSHE lessons
3,8	Explore possibilities		

Year 13 Evolve

Careers Focus:

- To ensure that all students have a valuable destination for the end of their studies.

Gatsby Benchmarks	CareersDevelopment Institute	Term	Activity
3, 7, 8	Grow throughout life	Autumn	UCAS Applications: Support all Year 13 with UCAS applications
3,	Create opportunities		Specific course support : One to One mentoring and support for applicants to all 'early deadline courses: Oxbridge/Medicine/Dentistry/Vet Med
1,3	Manage careers		PSHE: Interview Skills, for university interviews
3,7	Explore possibilities		Skills Building Targeted Interview practice and mentoring for Oxbridge and Med/Dentistry applications
1,3, 8	Explore possibilities		Careers information Information re Apprenticeship/School Leaving schemes
3	Grow throughout life	Spring	Skills Building Continued support with Interview Practice
1,3, 8	Manage career Grow throughout life		Careers information Continued updates re Apprenticeships and school leavers' schemes
8	Balance life and work Create opportunities		Careers information Advice and guidance re: making Firm/Insurance choices/ EXTRA /ADJUSTMENT
1, 3,8	Create opportunities	Summer	Careers information Results Day Advice and Support
3,8	Grow throughout life	Autumn	UCAS Applications Support all Year 13 with UCAS applications