

Preston Manor Lower School Equality Objectives

Our school is committed to equality both as an employer and a service provider. We welcome our general duty under the Equality Act 2010 to eliminate discrimination, to advance equality of opportunity and to foster good relations, and our specific duties to publish information every year about our school population; to explain how we have due regard for equality; and to publish equality objectives which show how we plan to tackle particular inequalities, and reduce or remove them.

The Equality Act 2010 requires us to publish specific and measurable equality objectives. Our equality objectives are based on our analysis of data and other information. Our equality objectives focus on those areas where we have agreed to take action to improve equality and tackle disadvantages. We will regularly review the progress we are making to meet our equality objectives.

1. To narrow the gap between boys and girls:

Quality first teaching, increased emphasis on reading and writing stimuli to engage boys.

Improved tracking and monitoring of progress by groups, including boys cf girls.

Booster and intervention groups to improve attainment for all children, particularly upper KS2.

2. Promote spiritual, moral, social and cultural development through appropriate curricular opportunities:

Weekly circle time and PSHE lessons.

Whole school assembly based around SEAL curriculum.

3. To reduce incidents of aggressive behaviour by KS2 boys in the playground:

10 boys to be selected for mentoring programme with Upper School BBC.

1 session p/week, to workshop playground behaviour and positive play.

Assembly to school and parents, 18.5.15.